**Project Manager Agreement – Tech Morphers**

**This Agreement** is made between Tech Morphers (“Company”) and the undersigned Project Manager (“Project Manager” or “PM”). By electronically signing this document, the Project Manager agrees to the terms outlined below.

### 1. **Role and Responsibilities**

The Project Manager shall: - Manage assigned client projects from inception to delivery. - Coordinate with developers, designers, marketers, and the Founder. - Ensure timely task allocation and delivery with quality. - Conduct QA and testing prior to final deliveries. - Maintain communication with the client, if delegated. - Provide daily and weekly progress reports. - Report escalations or risks to the Founder immediately.

### 2. **Working Terms**

* This is a performance-based and part-time/full-time engagement depending on project load.
* The PM may be assigned 5–15 active clients depending on experience and bandwidth.
* PMs are expected to be available during standard business hours unless stated otherwise.

### 3. **Compensation**

* Base Monthly Retainer (if any): ₹[Insert Amount]
* **Bonuses:**
  + ₹4,000 for every project rated 5 stars by the client.
  + 10% referral commission on successfully closed client projects (if self-referred).
* Additional incentives may apply based on performance and tenure.

### 4. **Confidentiality and IP Protection**

* All data, code, and client communication remain property of Tech Morphers.
* PM shall not disclose project details to external parties without permission.
* Breach of confidentiality may result in termination and legal action.

### 5. **Termination Clause**

* Either party may terminate this agreement with a 14-day notice.
* Immediate termination without notice may occur in case of:
  + Breach of trust
  + Repeated negligence
  + Unethical conduct

### 6. **Digital Acceptance**

This agreement is digitally signed and legally binding under the IT Act, 2000 (India).

By electronically signing, the Project Manager agrees to all terms mentioned herein.

**Project Manager Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Email Address:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Signature (Digital):** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Accepted by Tech Morphers**

**Name:** Ankit (Founder)

**Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_